



## **NCTM appoints two new Equity Partners and four new Salary Partners**

**Milan, June 12, 2009 - NCTM's team is expanding yet again, this time through internal developments with the promotion of two Salary Partners, and four new Salary Partners. NCTM is delighted to announce the appointment of Francesco De Gennaro and Gianmarco Navarra as Equity Partners in the firm. The expansion also sees Matteo Gallanti, Mario Giambò, Paolo Lazzarino and Stefano Lucarini's appointments as Salary Partners.**

These new appointments follow NCTM's strategy of internal advancement that has led to a 40% increase in the number of professionals working at the firm over the last year. This was achieved through a policy of lateral hiring and by rewarding its own lawyers who have personally contributed to the firm and have achieved excellent goals over the last few years.

The two new Equity Partners will work in the Rome office. Francesco De Gennaro, who took his degree at La Sapienza University and has a LLM from Columbia Law School, specialises in bankruptcy law, M&A and litigation, while Gianmarco Navarra, who took his degree at the LUISS Guido Carli University, specialises in commercial and corporate law, litigation and arbitration.

Two of the new Salary Partners, Matteo Gallanti who specialises in banking and financial law and Mario Giambò, an M&A and corporate law specialist, will continue to practice from the London office. Paolo Lazzarino, who works in the industrial law and intellectual property sectors, will continue to work in the Milan office and Stefano Lucarini, an energy sector specialist, is based in Rome.

"NCTM has decided to further expand its team by promoting its own professionals", Paolo Montironi, the Senior Partner of NCTM comments. "We will continue to follow this strategy which sees us recruit, retain and promote the best available talents. This compliments our lateral hiring policy, as can be seen from the most recent arrivals, to develop the best competencies for our clients".

*NCTM is one of the top independent law firms in Italy. With offices in Milan, Rome, Verona, Brussels and London and 310 professionals, including 43 equity partners, NCTM, as one of the largest law firms in Italy, has both the resources and expertise to handle the most important and complex deals in Italy and internationally. The firm offers full legal services across all corporate sectors to both international and domestic clients through its network of offices in all of Italy's major commercial hubs, Brussels and London.*

*NCTM prides itself on the expertise and professionalism of its staff and has developed an in-house training structure designed to keep the firm's professionals updated on all the major new developments in their respective sectors. The firm's many academics maintain formal relations with Bocconi University, the University of Verona and the LUISS University of Rome.*

*NCTM specialises in the following main practice areas: M&A and private equity, banking & finance, corporate and commercial, antitrust and competition, IT and telecommunications, restructuring and insolvency, litigation and arbitration, tax, insurance and reinsurance, real*

*estate, intellectual property, employment, administrative, energy, international trade and worker safety and environment.*

*The firm's clients include multinationals, funds, banks, insurance companies, financial institutions as well as trading, industrial and service companies. More information is available at: [www.nctm.it](http://www.nctm.it)*

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